

Chief Executive Officer
Salary Scale: NJC 29 (£32,910 per annum)
Hours: 37.5
Location: Birmingham

We are seeking an inspirational Chief Executive Officer to join our small independent charity, someone who shares our vision and values, invites innovation and thrives on making a positive difference to the people and communities we serve.

Martineau Gardens, holders of the Queens Award for Voluntary Service, is an organically managed community garden close to Birmingham city centre. We offer volunteering opportunities for Social and Therapeutic Horticulture; work placements for SEN students; environmental education for schools; family activities and courses for adults. We supplement our charitable income through public engagement activities including events; plant and produce sales; venue hire and visitor donations.

The opportunity to join as our new Chief Executive comes at an exciting time for the charity as we seek to grow our resources and expertise to support more people and maintain the restorative properties of the Gardens. We are seeking an individual who can develop strategy using a creative approach; someone with high levels of emotional intelligence and the ability to influence, who has experience of managing a team with diverse skills and who has expertise in budgeting and governance.

As Chief Executive Officer, you will lead and guide your team of 10 and support them to adapt and develop their services to ensure sustainability and identify opportunities for new ways of working, delivering plans that meet strategic and operational aims.

Reporting to the Chair of Trustees, the role of Chief Executive will support the Board of Trustees in fulfilling their responsibilities in the governance of the charity and will bring good strategic and analytical skills coupled with the credibility and gravitas to represent the charity, motivating and empowering through values driven leadership.

Potential candidates will need to be fully motivated to provide the dynamic and inspiring leadership required to ensure the charity grows and to be able to support the Charity's vision, mission and values. You will ideally have previous experience leading in the Charity sector, however we will consider applications from a wide range of backgrounds. Knowledge of Social and Therapeutic Horticulture is desirable but not essential.

If you have the ambition, credentials and values to help steer our charity to the next level, we would love to hear from you. Any offer made is subject to satisfactory references to the charity and an enhanced disclosure from the Disclosure & Barring service (DBS) will be essential if successful.

For an application pack or for further information, please email gill@martineau-gardens.org.uk

To apply please provide a comprehensive CV, including details of your achievements in each role. Please include a supporting statement, explaining how you believe your skills and experience match the requirements of the role, directly addressing the criteria as outlined in the person specification. Please also outline your motivation for applying for this role.

Closing date: 27th May 2021
Interview date: Week commencing 9th June 2021